

0.61% of annual salary

# Your Dues at Work

0.61% of annual salary

Dues are the single source of revenue to fund benefits and services to members.



## Dues breakdown



An external accountant is hired each year to review APSA's assets and activities. APSA also keeps members' dues protected through bank and insurance fees.

3%

Accounting

40 volunteers. 8 committees. Supported by 3 staff. Working on behalf of 990 members. Committees carry out vital pension, salary, advocacy, policy, and other related work. Including hiring professional consultants and training volunteers.



7%

Committees



From office utilities to technical support to software and hardware upgrades, general operating funds keep APSA's office humming.

8%

General Operations

We help you on your road to professional and personal success by offering skill development, leadership training, work/life balance and transition prep to get you where you want to be at SFU and beyond.



8%

Professional Development & Social Events



When members need representation, APSA is there. From advocacy cases to CUPE challenges to legal opinions and consultations, the legal fund ensures no one battles workplace issues alone.

16%

Legal fund



58%

Staff Resources



Communication & Engagement Coordinator



Association Director



Administrative Assistant

Manages APSA's internal and external communications

Responsible for APSA Central, so APSA benefits, events, negotiation news and more, are a click away

Manages social media to raise APSA's profile and connect remotely with members

Oversees communication between committees to keep volunteers in the know

Facilitates communication between committees and members to bring behind-the-scenes work to light

Develops training manuals

Provides committee support

Determines opportunities for collaboration with SFU

Works closely with Human Resources on interpretation, implementation and changes relating to policy, as well as Advocacy issues

Represents members at discipline and investigation meetings

During position eliminations: ensures the process for eliminating positions from the APSA bargaining unit is followed and the impact on members is justified

Manages APSA staff

Meets with staff associations across BC universities

Supports the Board of Directors

Well versed in changes in labour law

Front-line contact for members, committees and the Board

Organizes and coordinates all professional development and social events

Fields member requests

Organizes all logistical aspects of meetings for the Board, committee and APSA reps

Maintains the Association's database, email system, records retention system

Administers the TransLink Employer Pass Program

Every dollar

spent here goes back into supporting you; our members.