

Administrative & Professional Staff Association (APSA) Bi-Weekly Salary Scale

Effective July 1, 2026
3.00% General Wage Increase

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	1,834.09	1,906.53	1,981.89	2,021.06	2,061.07	2,101.78	2,143.37	2,185.92
2	1,968.20	2,046.16	2,127.12	2,169.24	2,212.02	2,255.94	2,300.60	2,346.25
3	2,109.29	2,192.66	2,279.67	2,324.86	2,370.82	2,417.85	2,465.80	2,514.67
4	2,265.87	2,355.64	2,448.97	2,497.31	2,546.94	2,597.65	2,649.02	2,701.45
5	2,433.18	2,529.58	2,630.08	2,682.10	2,735.49	2,789.69	2,845.00	2,901.46
6	2,611.68	2,715.25	2,823.07	2,879.11	2,935.99	2,994.41	3,053.90	3,114.61
7	2,809.96	2,921.58	3,037.57	3,097.86	3,159.42	3,222.28	3,286.17	3,351.57
8	3,020.89	3,140.79	3,265.44	3,330.29	3,396.68	3,464.06	3,532.98	3,603.20
9	3,248.42	3,377.40	3,511.55	3,581.35	3,652.61	3,725.17	3,799.26	3,874.77
10	3,496.84	3,635.82	3,780.40	3,855.49	3,932.26	4,010.34	4,090.22	4,171.67
11	3,767.71	3,917.66	4,073.47	4,154.54	4,237.22	4,321.58	4,407.55	4,495.18
12	4,060.94	4,222.23	4,390.34	4,477.77	4,566.97	4,657.77	4,750.53	4,845.05
13	4,377.77	4,552.02	4,733.20	4,827.53	4,923.51	5,021.64	5,121.68	5,223.48
14	4,719.52	4,907.34	5,102.86	5,204.62	5,308.19	5,413.94	5,521.84	5,631.81
15	5,087.33	5,290.02	5,500.72	5,610.38	5,722.15	5,836.03	5,952.36	6,070.92
16	5,486.31	5,704.94	5,932.16	6,050.41	6,171.00	6,293.96	6,419.37	6,547.32
17	5,916.76	6,152.45	6,397.72	6,525.24	6,655.30	6,787.96	6,923.37	7,061.52