

Administrative & Professional Staff Association (APSA) Annual Salary Scale

Effective July 1, 2026
3.00% General Wage Increase

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	47,850	49,740	51,706	52,728	53,772	54,834	55,919	57,029
2	51,349	53,383	55,495	56,594	57,710	58,856	60,021	61,212
3	55,030	57,205	59,475	60,654	61,853	63,080	64,331	65,606
4	59,115	61,457	63,892	65,153	66,448	67,771	69,111	70,479
5	63,480	65,995	68,617	69,974	71,367	72,781	74,224	75,697
6	68,137	70,839	73,652	75,114	76,598	78,122	79,674	81,258
7	73,310	76,222	79,248	80,821	82,427	84,067	85,734	87,440
8	78,813	81,941	85,193	86,885	88,617	90,375	92,173	94,005
9	84,749	88,114	91,614	93,435	95,294	97,187	99,120	101,090
10	91,230	94,856	98,628	100,587	102,590	104,627	106,711	108,836
11	98,297	102,209	106,274	108,389	110,546	112,747	114,990	117,276
12	105,947	110,155	114,541	116,822	119,149	121,518	123,938	126,404
13	114,213	118,759	123,486	125,947	128,451	131,011	133,621	136,277
14	123,129	128,029	133,130	135,785	138,487	141,246	144,061	146,930
15	132,725	138,013	143,510	146,371	149,287	152,258	155,293	158,386
16	143,134	148,838	154,766	157,851	160,997	164,205	167,477	170,815
17	154,364	160,513	166,912	170,239	173,632	177,093	180,626	184,230