

Administrative & Professional Staff Association (APSA) Annual Salary Scale

Effective July 1, 2025
3.00% General Wage Increase

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	46,456	48,291	50,200	51,192	52,206	53,237	54,290	55,368
2	49,853	51,828	53,879	54,946	56,029	57,142	58,273	59,429
3	53,427	55,539	57,743	58,887	60,051	61,243	62,457	63,695
4	57,393	59,667	62,031	63,255	64,513	65,797	67,098	68,426
5	61,631	64,073	66,618	67,936	69,288	70,661	72,062	73,492
6	66,152	68,776	71,507	72,926	74,367	75,847	77,353	78,891
7	71,175	74,002	76,940	78,467	80,026	81,618	83,237	84,893
8	76,517	79,554	82,712	84,354	86,036	87,743	89,488	91,267
9	82,281	85,548	88,946	90,714	92,518	94,356	96,233	98,146
10	88,573	92,093	95,755	97,657	99,602	101,580	103,603	105,666
11	95,434	99,232	103,179	105,232	107,326	109,463	111,641	113,860
12	102,861	106,947	111,205	113,419	115,679	117,979	120,328	122,722
13	110,886	115,300	119,889	122,279	124,710	127,195	129,729	132,308
14	119,543	124,300	129,252	131,830	134,453	137,132	139,865	142,650
15	128,859	133,993	139,330	142,108	144,939	147,823	150,770	153,773
16	138,965	144,503	150,258	153,253	156,308	159,422	162,599	165,840
17	149,868	155,838	162,050	165,281	168,575	171,935	175,365	178,864