

President's Report

Dear APSA Members,

As we reflect on the past year, I want to take a moment to highlight some key developments and activities within our organization. The landscape has been challenging, but I am proud of how we've navigated these changes together.

One significant theme this year has been the ongoing hiring freeze and further elimination of APSA positions. Over the last two years, the University has eliminated around 90 positions, which has undoubtedly impacted our community and University operations.

On a positive note, throughout the spring, we organized Coffee Conversations across all three campuses in February, March, and April, providing an invaluable platform for discussion and engagement with our members.

We also successfully hosted our Winter Social on January 15, our Fall Social on October 22, and several professional development workshops, both online and in-person. These events allowed us to connect and strengthen our community ties, fostering collaboration among members.

This fall, the Joint University Affairs Committee made significant strides in improving our policies, ensuring that we remain responsive to the needs of our community. Furthermore, we actively pressed the University Senior Administration regarding the SFU Budget, particularly in light of this year's closures of the SFU Office of Community Engagement and the SFU Food Pantry.

As our contract ended on June 30, 2025, we formed a Bargaining Committee and sought your feedback on potential improvements to the terms and conditions of employment. Your input is crucial as we continue this work, and we hope to begin bargaining in early January.

However, it is important to note that progress has been limited in several areas due to strategic considerations and capacity issues. Specifically, we have faced challenges in advancing the AGM Motion to investigate unionization, finalizing our Strategic Plan for 2025-30 and resolving the impasse with the Joint Compensation Review Committee. The board is currently reviewing a draft version of the pros and cons of unionization communication, but it will need to be finalized and released by the new board in the near future.

As we move forward, I hope that, together, we can navigate these challenges and continue to support our members in meaningful ways. Thank you for your continued commitment to APSA and for your engagement throughout the year.

Mike Peragine, President, APSA