

Joint University Association Committee 2024

COMMITTEE REPORTS

COMMITTEE MEMBERS David Harvey
Nicole Manson

STAFF SUPPORT:
Lakshmi Gosyne

The Joint University Association Committee (JUAC) will recommence after six years as part of the mediated settlement to our Basic Agreement negotiations. This committee is where, among other items, non-monetary AD-10 Policies are negotiated with the University.

In the 2019 round of bargaining, APSA brought forward a robust set of proposals, many of which the University said could not be bargained at compensation negotiations but should instead be brought forward in Basic Agreement negotiations.

After going through a mediation process about the interpretation of section 8.1 in the Basic Agreement, SFU and APSA agreed to reactivate JUAC. Jim Dorsey, the mediator, gave both parties a protocol for reactivating JUAC in March 2023. However, at this point, SFU and APSA had agreed to renegotiate the Basic Agreement in its entirety. Both parties agreed to delay re-forming the Joint University Affairs Committee until Basic Agreement bargaining was resolved.

APSA and SFU negotiated the Basic Agreement from January to April 2024. Chris Sullivan, the mediator, released mediated recommendations on May 16, 2024, which the APSA Board of Directors and SFU's Board of Governors approved. APSA members ratified the Basic Agreement on September 6, 2024.

Two crucial aspects of the Basic Agreement that concern JUAC are:

- APSA and the University shall appoint a Facilitator to work with the members of JUAC for 13 months after the committee starts meeting.
- JUAC will also be developing practice guidelines for "Meaningful Consultation."

The APSA board approved David Harvey, Nicole Manson and Lakshmi Gosyne as the three APSA representatives. SFU Representatives for this committee are Heidi Vukic, Polaris Yu and Elsa Plican. Both parties have agreed to Cathy Knapp as the facilitator. The first committee meeting will take place on November 28, 2024.