	Ap	Approved 2023- 2024		Approved Budget for 2024-2025	
Revenue					
Membership Dues	\$	812,000.00	\$	822,000.00	
Interest	\$	6,000.00	\$	50,000.00	
Total Revenues	\$	818,000.00	\$	872,000.00	
Expenses					
Accounting	\$	7,800.00	\$	8,400.00	
Bank Charges & Fees	\$	175.00	\$	500.00	
Committees & Meetings					
* Committee meetings	\$	4,000.00	\$	3,000.00	
* Pension Advisory Committee	\$	4,000.00	\$	3,000.00	
* Salary & Benefits Committee	\$	20,000.00	\$	20,000.00	
* Advocacy Committee	\$	7,500.00	\$	7,500.00	
* Executive	\$	10,000.00	\$	10,000.00	
GST expense	\$	1,700.00	\$	1,700.00	
Insurance	\$	2,300.00	\$	2,300.00	
Publications & Subscriptions	\$	1,200.00	\$	1,200.00	
Professional Development	\$	8,000.00	\$	8,000.00	
Legal Expenses	\$	170,825.00	\$	181,900.00	
Members PD	\$	60,000.00	\$	35,000.00	
Members Social Events			\$	25,000.00	
Computer Equip and Software	\$	10,000.00	\$	10,000.00	
Office	\$	4,000.00	\$	4,000.00	
Printing	\$	3,000.00	\$	3,000.00	
Telephone & Hosting	\$	5,000.00	\$	5,000.00	
Salaries & Benefits	\$	491,000.00	\$	532,000.00	
Strategic Initiatives	\$	500.00	\$	10,500.00	
Contingency	\$	7,000.00	\$	-	
Total Expenses	\$	818,000.00	\$	872,000.00	