

**Administrative & Professional Staff Association (APSA) Annual Salary Scale**

**Effective July 1, 2023**  
**6.75% General Wage Increase**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
<b>1</b>	43,789	45,518	47,318	48,253	49,209	50,181	51,174	52,189
<b>2</b>	46,991	48,852	50,786	51,792	52,813	53,862	54,928	56,017
<b>3</b>	50,360	52,350	54,428	55,507	56,604	57,727	58,872	60,039
<b>4</b>	54,098	56,242	58,470	59,624	60,810	62,020	63,247	64,498
<b>5</b>	58,093	60,395	62,794	64,036	65,311	66,605	67,925	69,273
<b>6</b>	62,354	64,828	67,402	68,740	70,098	71,493	72,913	74,362
<b>7</b>	67,089	69,754	72,523	73,963	75,432	76,933	78,459	80,019
<b>8</b>	72,124	74,987	77,964	79,512	81,097	82,706	84,351	86,028
<b>9</b>	77,557	80,637	83,840	85,507	87,207	88,940	90,709	92,512
<b>10</b>	83,488	86,807	90,258	92,051	93,884	95,749	97,655	99,600
<b>11</b>	89,955	93,536	97,256	99,191	101,165	103,180	105,232	107,324
<b>12</b>	96,956	100,808	104,821	106,909	109,039	111,207	113,420	115,678
<b>13</b>	104,520	108,682	113,007	115,259	117,551	119,893	122,282	124,713
<b>14</b>	112,681	117,165	121,832	124,262	126,735	129,260	131,836	134,461
<b>15</b>	121,462	126,301	131,332	133,950	136,618	139,337	142,116	144,946
<b>16</b>	130,987	136,208	141,633	144,455	147,335	150,271	153,265	156,320
<b>17</b>	141,265	146,892	152,748	155,793	158,898	162,065	165,298	168,596