

COMMITTEE REPORTS

Total Compensation Review Committee Report

The Total Compensation Review Committee has been meeting as the APSA component of the Joint Compensation Review committee. We still continue to discuss the Job Evaluations Appeals process and are still waiting on an arbitrated ruling on the methodology of the Market Survey. We are also waiting for SFU to provide crucial information to complete this committee's responsibilities according to the 2015 arbitration award resulting from the Salary and Benefit negotiations in 2014.

What is the Joint Compensation Review Committee?

In the last round of contract negotiations, arbitrator Colin Taylor issued an award that included creating a Joint Compensation Review Committee. The Committee's task was to consider and make recommendation(s) towards the development and implementation of a total compensation package. In February

2021, APSA and SFU negotiated a mediated settlement when APSA requested that Colin Taylor settle issues around the award. As Taylor was unable to mediate or arbitrate, Robert Pেকেles became the mediator who oversaw the mediation.

Lakshmi Gosyne

Communications staff on behalf of

David Agosti, Chair

Total Compensation Review Committee

**Committee
members**

Current Committee Members:

David Agosti (Chair)

David Harvey

Staff Support:

Andrew Boden

Lakshmi Gosyne