

Administrative & Professional Staff Association (APSA) Annual Salary Scale
Effective July 1, 2019
2.00% General Wage Increase

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	37,738	39,246	40,816	41,632	42,466	43,313	44,179	45,065
2	40,531	42,154	43,841	44,719	45,610	46,524	47,454	48,404
3	43,470	45,205	47,017	47,959	48,915	49,894	50,893	51,911
4	46,729	48,600	50,542	51,549	52,583	53,638	54,709	55,800
5	50,215	52,222	54,313	55,397	56,508	57,636	58,788	59,965
6	53,929	56,088	58,332	59,499	60,684	61,900	63,139	64,402
7	58,060	60,383	62,798	64,054	65,335	66,644	67,975	69,336
8	62,450	64,947	67,543	68,894	70,275	71,679	73,114	74,576
9	67,188	69,875	72,670	74,123	75,606	77,117	78,659	80,231
10	72,362	75,256	78,266	79,828	81,428	83,055	84,717	86,413
11	78,002	81,125	84,369	86,056	87,777	89,535	91,325	93,150
12	84,107	87,468	90,967	92,787	94,645	96,536	98,466	100,435
13	90,705	94,334	98,106	100,071	102,070	104,112	106,195	108,315
14	97,822	101,732	105,803	107,922	110,078	112,280	114,528	116,817
15	105,480	109,700	114,088	116,371	118,698	121,069	123,493	125,961
16	113,787	118,340	123,072	125,533	128,045	130,606	133,217	135,881
17	122,751	127,659	132,766	135,421	138,129	140,891	143,711	146,587