

**Administrative & Professional Staff Association (APSA) Annual Salary Scale**  
**Effective July 1, 2021**  
**2.00% General Wage Increase**

| Grade | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1     | 39,263  | 40,832  | 42,465  | 43,314  | 44,181  | 45,063  | 45,964  | 46,885  |
| 2     | 42,169  | 43,857  | 45,612  | 46,525  | 47,452  | 48,403  | 49,371  | 50,359  |
| 3     | 45,226  | 47,031  | 48,916  | 49,896  | 50,891  | 51,910  | 52,949  | 54,008  |
| 4     | 48,617  | 50,563  | 52,584  | 53,632  | 54,708  | 55,805  | 56,919  | 58,054  |
| 5     | 52,243  | 54,331  | 56,507  | 57,635  | 58,791  | 59,965  | 61,163  | 62,387  |
| 6     | 56,108  | 58,354  | 60,689  | 61,903  | 63,136  | 64,401  | 65,690  | 67,004  |
| 7     | 60,405  | 62,823  | 65,335  | 66,642  | 67,975  | 69,337  | 70,722  | 72,137  |
| 8     | 64,973  | 67,571  | 70,272  | 71,677  | 73,115  | 74,575  | 76,068  | 77,589  |
| 9     | 69,903  | 72,698  | 75,605  | 77,117  | 78,660  | 80,232  | 81,837  | 83,473  |
| 10    | 75,285  | 78,296  | 81,428  | 83,054  | 84,718  | 86,410  | 88,139  | 89,904  |
| 11    | 81,153  | 84,403  | 87,777  | 89,533  | 91,324  | 93,153  | 95,015  | 96,913  |
| 12    | 87,505  | 91,001  | 94,642  | 96,536  | 98,469  | 100,436 | 102,444 | 104,493 |
| 13    | 94,369  | 98,145  | 102,069 | 104,113 | 106,193 | 108,318 | 110,485 | 112,691 |
| 14    | 101,774 | 105,842 | 110,077 | 112,282 | 114,526 | 116,817 | 119,155 | 121,536 |
| 15    | 109,742 | 114,132 | 118,697 | 121,072 | 123,493 | 125,960 | 128,482 | 131,050 |
| 16    | 118,384 | 123,121 | 128,044 | 130,605 | 133,218 | 135,882 | 138,599 | 141,371 |
| 17    | 127,710 | 132,816 | 138,129 | 140,892 | 143,710 | 146,583 | 149,517 | 152,509 |