

Administrative & Professional Staff Association (APSA) Annual Salary Scale
Effective July 1, 2020
2.00% General Wage Increase

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	38,493	40,031	41,632	42,465	43,315	44,179	45,063	45,966
2	41,342	42,997	44,718	45,613	46,522	47,454	48,403	49,372
3	44,339	46,109	47,957	48,918	49,893	50,892	51,911	52,949
4	47,664	49,572	51,553	52,580	53,635	54,711	55,803	56,916
5	51,219	53,266	55,399	56,505	57,638	58,789	59,964	61,164
6	55,008	57,210	59,499	60,689	61,898	63,138	64,402	65,690
7	59,221	61,591	64,054	65,335	66,642	67,977	69,335	70,723
8	63,699	66,246	68,894	70,272	71,681	73,113	74,576	76,068
9	68,532	71,273	74,123	75,605	77,118	78,659	80,232	81,836
10	73,809	76,761	79,831	81,425	83,057	84,716	86,411	88,141
11	79,562	82,748	86,056	87,777	89,533	91,326	93,152	95,013
12	85,789	89,217	92,786	94,643	96,538	98,467	100,435	102,444
13	92,519	96,221	100,068	102,072	104,111	106,194	108,319	110,481
14	99,778	103,767	107,919	110,080	112,280	114,526	116,819	119,153
15	107,590	111,894	116,370	118,698	121,072	123,490	125,963	128,480
16	116,063	120,707	125,533	128,044	130,606	133,218	135,881	138,599
17	125,206	130,212	135,421	138,129	140,892	143,709	146,585	149,519