

COMMITTEE REPORTS

Salary and Benefits Committee Report

Committee members

Negotiating Team Composition:
Kris Nordgren – Spokesperson
Jill Sutherland
Ellen Yap

Staff Support:
Andrew Boden
Lakshmi Gosyne
Angela Vass

Bargaining Consultant:
John Wilson

Former Negotiating Team Members:
Jo-Anne Ray (to January 2021), Wanda Dekleva (to April 2021), Vince Wong (to July 2021)

Bargaining Update

APSA negotiations on compensation matters are different from the other employee groups at SFU. APSA and the University have a window of 30 calendar days to complete negotiations, ending either with a new settlement – potentially with the assistance of a mediator – or proceeding to arbitration, as noted in Appendix C of APSA’s Basic Agreement. APSA engaged in negotiations with the University between April 12 and May 12, 2021; however, at the end of the 30 days, we jointly determined that we were unable to reach a settlement without the help of a mediator.

These initial negotiations weren’t without success: APSA and the University signed off on: the term of the agreement: July 1, 2019 - June 30, 2022, and the general wage increase: 2% each year for 2019, 2020 2021, with retroactive pay.

We jointly agreed to engage Jim Dorsey, a very experienced mediator and arbitrator. Mr. Dorsey met with both parties between June and September 2021; unfortunately, we were not successful in reaching a mediated settlement and are now moving to arbitration to resolve this impasse. The arbitration hearing is scheduled for December 7, 2021.

Your Salary and Benefits team remains committed to achieving the best possible agreement for you, our members.

Kris Nordgren

Chair, Salary and Benefits Committee