

Administrative & Professional Staff Association (APSA) Annual Salary Scale
Effective June 30, 2019
1.00% General Wage Increase and 0.75% Economic Stability Dividend

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	36,998	38,476	40,016	40,816	41,633	42,464	43,313	44,181
2	39,736	41,327	42,981	43,842	44,716	45,612	46,524	47,455
3	42,618	44,319	46,095	47,019	47,956	48,916	49,895	50,893
4	45,813	47,647	49,551	50,538	51,552	52,586	53,636	54,706
5	49,230	51,198	53,248	54,311	55,400	56,506	57,635	58,789
6	52,872	54,988	57,188	58,332	59,494	60,686	61,901	63,139
7	56,922	59,199	61,567	62,798	64,054	65,337	66,642	67,976
8	61,225	63,674	66,219	67,543	68,897	70,274	71,680	73,114
9	65,871	68,505	71,245	72,670	74,124	75,605	77,117	78,658
10	70,943	73,780	76,731	78,263	79,831	81,426	83,056	84,719
11	76,473	79,534	82,715	84,369	86,056	87,779	89,534	91,324
12	82,458	85,753	89,183	90,968	92,789	94,643	96,535	98,466
13	88,926	92,484	96,182	98,109	100,069	102,071	104,113	106,191
14	95,904	99,737	103,728	105,806	107,920	110,078	112,282	114,526
15	103,412	107,549	111,851	114,089	116,371	118,695	121,072	123,491
16	111,556	116,020	120,659	123,072	125,534	128,045	130,605	133,217
17	120,344	125,156	130,163	132,766	135,421	138,128	140,893	143,713